

City of Lynwood, CA  
**CLASSIFICATION & COMPENSATION SCHEDULE**  
*Monthly* Salaries & MOU-Related Pay  
As of November 1, 2017

Res. 2017.232

***ELECTED OFFICIALS***

UNIT	JOB TITLE	CURRENT				
Elected	Councilmember	\$975.00				
E	City Clerk	1,000.00				
E	City Treasurer	1,000.00				

***CITY MANAGEMENT: At-Will Contract Employees***

UNIT	JOB TITLE	RANGE	CURRENT				
Ex/AW	City Manager	DOQ	17,083.33				
Ex/AW/C	Assistant City Manager (Part-Time)	DOQ	5,928.34	6,227.16	6,534.27	6,871.28	7,219.92
Ex/AW/C	Assistant to the City Manager	DOQ	6,312.50				

***DEPARTMENT HEADS: At-Will Contract Employees***

Ex/AW	Director of Development, Compliance & Enforcement Services	DOQ					
Ex/AW	Director of Finance	DOQ	13,887.49				
Ex/AW	Director of Human Resources & Risk Management	DOQ					
Ex/AW	Director of Public Works/City Engineer	DOQ					
Ex/AW	Director of Recreation & Community Services	DOQ	11,362.50				
Ex/AW	Director of Technology and Media Support Services	DOQ	11,362.50				

***MANAGEMENT: At-Will Contract Employees***

Ex/AW	Deputy Director of Finance	DOQ	11,250.00				
Ex/AW	Controller	DOQ	12,666.67				

***MANAGEMENT CIVIL SERVICE EMPLOYEES - Supervisory, Professional & Technical Staff***

UNIT	JOB TITLE	BAND	STEP A	B	C	D	E
M/Conf.	Accounting/Auditing Supervisor	M-52	5,375.49	5,642.77	5,928.34	6,227.16	6,534.26
M/Conf.	Administrative Analyst II	M-35	3,547.72	3,723.66	3,909.59	4,105.50	4,311.35
M/Conf.	Administrative Analyst III	M-40	4,005.91	4,206.78	4,417.61	4,638.41	4,870.81
M	Assistant City Engineer (PE)	M-70	8,373.71	8,798.69	9,238.66	9,700.14	10,183.60
M/Ex/C	Assistant CM (PW Special Project Mgr)	M-70	8,373.71	8,798.69	9,238.66	9,700.14	10,183.60
M	Billing & Collections Supervisor	M-47	4,752.97	4,992.04	5,246.03	5,508.31	5,780.61
M	Building Official	M-70	8,373.71	8,798.69	9,238.66	9,700.14	10,183.60

M	Deputy Dir. of Admin. Services	M-61	6,451.65	6,774.24	7,112.95	7,468.60	7,842.02
M	Deputy Dir. of Rec and Comm Services	M-70	8,373.71	8,798.69	9,238.66	9,700.14	10,183.60
M	Electrical Maintenance Supervisor	M-45	4,527.18	4,752.97	4,992.04	5,246.04	5,508.31
M	Deputy City Clerk	M-52	5,375.49	5,642.77	5,928.34	6,227.16	6,534.26
M/Conf.	Deputy City Treasurer	M-52	5,375.49	5,642.77	5,928.34	6,227.16	6,534.26
M/Conf.	Financial Analyst	M-52	5,375.49	5,642.77	5,928.34	6,227.16	6,534.26
M/Conf.	Human Resources & Risk Analyst	M-52	5,375.49	5,642.77	5,928.34	6,227.16	6,534.26
M/Conf.	Personnel Analyst III	M-52	5,375.49	5,642.77	5,928.34	6,227.16	6,534.26
M	Planning Associate	M-56	5,928.34	6,227.16	6,534.27	6,871.28	7,219.92
M	Planning Manager	M-67	7,776.06	8,007.70	8,414.61	8,836.13	9,369.08
M	Principal Planner	M-67	7,776.06	8,007.70	8,414.61	8,836.13	9,369.08
M	Public Safety Manager	M-65	7,334.59	7,657.17	7,995.89	8,351.53	8,724.96
M	Public Works Operations Manager	M-65	7,334.59	7,657.17	7,995.89	8,351.53	8,724.96
M	Public Works Operations Supervisor	M-56	5,928.34	6,227.16	6,534.27	6,871.28	7,219.92
M	Rec. Facility & Program Supervisor	M-40	4,005.91	4,206.77	4,417.61	4,638.41	4,870.81
M	Recreation Superintendent II	M-61	6,451.65	6,774.24	7,112.95	7,468.60	7,842.02
M	Redevelopment Associate	M-50	5,087.18	5,341.54	5,608.62	5,889.05	6,183.50
M/Conf.	Senior Human Resources & Risk Analyst	M-65	7,334.59	7,657.17	7,995.89	8,351.53	8,724.96
M	Senior Public Works Manager	M-56	5,928.34	6,227.16	6,534.27	6,871.28	7,219.92
M	System Analyst	M-52	5,375.49	5,642.77	5,928.34	6,227.16	6,534.26
M	Utility Services Supervisor	M-56	5,928.34	6,227.16	6,534.27	6,871.28	7,219.92

***CIVIL SERVICE EMPLOYEES - Leads & General Staff***

<b>UNIT</b>	<b>JOB TITLE</b>	<b>BAND</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>
G	Account Clerk	G-31	3,235.11	3,397.03	3,567.31	3,744.23	3,931.21
G	Accounting Technician	G-38	3,814.35	4,005.06	4,205.32	4,415.58	4,636.35
G	Administrative Assistant	G-41	4,128.19	4,335.17	4,552.16	4,779.18	5,019.59
G	Assistant to the City Clerk	G-38	3,814.35	4,005.06	4,205.32	4,415.58	4,636.35
G	Building Inspector	G-55	5,375.49	5,642.77	5,928.34	6,227.16	6,534.26
G	Building Maintenance Worker	G-38	3,814.35	4,005.06	4,205.32	4,415.58	4,636.35
G	Business License Officer	G-36	3,654.08	3,836.06	4,028.00	4,229.99	4,442.02
G	Business License Technician	G-38	3,814.35	4,005.06	4,205.32	4,415.58	4,636.35
G	Code Enforcement Officer	G-37	3,744.23	3,931.21	4,128.18	4,335.17	4,552.18
G	Custodian	G-29	3,081.52	3,235.11	3,397.03	3,567.31	3,744.23

G	Electrical Maintenance Worker	G-32	3,315.23	3,480.49	3,654.08	3,836.05	4,028.01
G	Executive Assistant to Community Development	G-41	4,128.19	4,335.17	4,552.16	4,779.18	5,019.59
G	Executive Assistant	G-36	3,654.08	3,836.06	4,028.00	4,229.99	4,442.02
G/Conf.	Human Resources & Risk Technician	G-38	3,814.35	4,005.06	4,205.32	4,415.58	4,636.35
G	Information System Technician	G-41	4,128.19	4,335.17	4,552.16	4,779.18	5,019.59
G	Laborer	G-24	2,725.97	2,862.87	3,006.40	3,156.67	3,315.24
G	Lead Custodian	G-34	3,480.26	3,654.27	3,836.98	4,028.83	4,230.28
G	Maintenance Worker	G-23	2,660.85	2,794.41	2,934.62	3,081.51	3,235.11
G	Media Specialist	G-43	4,335.17	4,552.16	4,779.18	5,019.59	5,275.02
G	Office Assistant I	G-12	2,033.20	2,135.03	2,241.88	2,353.71	2,472.25
G	Office Assistant II	G-24	2,725.97	2,862.87	3,006.40	3,156.67	3,315.24
G	Park Maintenance Lead Worker	G-43	4,335.17	4,552.16	4,779.18	5,019.59	5,275.02
G	Parking Control Officer	G-37	3,744.23	3,931.21	4,128.18	4,335.15	4,552.18
G/Conf.	Payroll Specialist	G-45	4,597.68	4,826.97	5,069.78	5,327.74	5,594.11
G	Permit Technician	G-39	3,931.21	4,128.18	4,335.17	4,552.16	4,779.18
G	Public Works Assistant	G-46	4,752.97	4,992.04	5,246.03	5,508.31	5,780.61
G	Public Works Inspector	G-57	5,475.12	5,748.88	6,036.32	6,338.14	6,655.05
G	Public Works Technician	G-38	3,814.35	4,005.06	4,205.32	4,415.58	4,636.35
G	Recreation Coordinator	G-27	2,963.97	3,112.34	3,267.46	3,431.00	3,603.00
G	Recreation Specialist	G-23	2,660.85	2,794.41	2,934.62	3,081.51	3,235.11
G	Right -Of-Way Maintenance Lead Worker	G-43	4,335.17	4,552.16	4,779.18	5,019.59	5,275.02
G	Senior Accounting Technician	G-46	4,752.97	4,992.04	5,246.03	5,508.31	5,780.61
G	Senior Lifeguard	G-23	2,660.85	2,794.41	2,934.62	3,081.51	3,235.11
G	Senior Street Maintenance Worker	G-35	3,567.31	3,744.23	3,931.21	4,128.18	4,335.15
G	Senior Water Service/Wastewater Worker	G-37	3,744.23	3,931.21	4,128.18	4,335.15	4,552.18
G	Street Maintenance Lead Worker	G-43	4,335.17	4,552.16	4,779.18	5,019.59	5,275.02
G	Street Maintenance Worker	G-24	2,725.97	2,862.87	3,006.40	3,156.67	3,315.24
G	Utility Worker	G-32	3,315.23	3,480.50	3,654.08	3,836.05	4,028.01
G	Water Quality Specialist	G-44	4,442.01	4,709.31	4,897.71	5,146.45	5,405.18
G	Water Service/Wastewater Lead Worker	G-43	4,335.17	4,552.16	4,779.18	5,019.59	5,275.02
G	Water Service/Wastewater Worker I	G-25	2,862.27	3,006.01	3,156.72	3,314.51	3,481.00
G	Water Service/Wastewater Worker II	G-43	4,335.17	4,552.16	4,779.18	5,019.59	5,275.02
G	Water Service/Wastewater Worker III	G-35	3,567.31	3,744.23	3,931.21	4,128.18	4,335.15

**HOURLY NON-CIVIL SERVICE - Part-Time, Temporary & Seasonal Staff**

*Note: Minimum Wage Increase 1-1-17*

G	JOB TITLE			SCALE	OPTIONS			
G	Administrative Intern	H-43B	13.90	14.61	15.33	16.11	16.90	
G	Cashier (Pool)	H-66	10.60				10.28	
G	Code Enforcement Officer	H-17	19.56	20.54	21.57	22.65	23.79	
G	Laborer (PW)	H-18	12.30	12.91	13.57	14.24	14.96	
G	Laborer (Recreation Facilites)	H-15	13.44	14.12	14.83	15.57	16.35	
G	Lifeguard	H-8A	12.26	12.87	13.51	14.19	14.90	
G	Locker Attendant	H-6	10.60					
G	Maintenance Worker	H-43	13.90	14.61	15.33	16.11	16.90	
G	Office Assistant II	H-36B	11.71	12.30	12.92	13.57	14.24	
G	Parking Control Officer	H-39	19.56	20.54	21.57	22.65	23.79	
G	Recreation Leader	H-14	11.35	11.69	12.04	12.40	12.77	
G	Recreation Specialist/Instructor	H-13	10.60				34.66	
G	Senior Lifeguard	H-8B	13.77	14.45	15.18	15.94	17.07	
<b>ADDITIONAL MOU-RELATED PAYS: See MOU For Specific Details</b>								
	Note: Incentive pay does not apply to interim licenses, certificates etc. if required for the position.							
	Only one amount within each category is qualifying. Incentive Pay Cap: Gen. \$500 & Mgmt. \$1,000 p/mo.							
	<u>TYPE</u>				<u>MONTHLY</u>			
	Pest Control Operator's License				50.00			
	Advisors License in App. of Herbicides				200.00			
	Class "A" License				50.00			
	Meeting and Minutes Clerk/Commission				50.00			
	Additonal Certificate Incentive Pay (MBG)							
	<u>DOHS WATER TREATMENT OPERATOR:</u>							
	Grade 1				100.00			
	Grade 2 or AWWA Grade I				150.00			
	Grade 3 or " Grade II				200.00			
	Grade 4 or " Grade III				250.00			
	Grade 5 or " Grade IV				300.00			
	<u>DOHS WATER DISTRIBUTION:</u>							
	Grade 1				100.00			

	Grade 2 or AWWA Grade I				150.00		
	Grade 3 or " Grade II				200.00		
	Grade 4 or " Grade III				250.00		
	Grade 5 or " Grade IV				300.00		
	<u>CONTRACTOR'S LICENSE:</u>						
	"A"				150.00		
	"B"				150.00		
	"C"				75.00		
	<u>TRAFFIC SIGNAL ELECTRICIAN:</u>						
	Level 1				100.00		
	Level 2				150.00		
	<u>ICBO CERTIFICATION:</u>						<i>Up to</i>
	Building Inspector				75.00	100.00	
	Mechanical Inspector				75.00	N/A	
	Electrical Inspector				75.00	N/A	
	Plumbing Inspector				75.00	N/A	
	<u>ENGINEERING/LAND SURVEYING:</u>						
	Land Surveyor in Training (LSIT)				200.00		
	Engineering in Training (EIT)				200.00		
	Professional Geologist				500.00		
	Professional Engineer				500.00		
	Certified Energy Manager (AEE)				300.00		
	Certified Green Bldg. Prof. (CGBP)				300.00		
	Leadership Enviro & Energy Design (LEED)				300.00		
	<u>BILINGUAL PAY</u>						
	LEA Employee				100.00		
	MBG Employee				125.00		
	<u>PROJECT COORDINATOR PAY</u>						

	Level 1				300.00		
	Level 2				500.00		
	<u>EDUCATION INCENTIVE PAY</u>						
	Per Unit Pay				1.00 p/unit	(\$150 Max)	
	Bachelor's Degree Pay (LEA)				\$100.00		
	Master's Degree Pay (LEA)				\$200.00		
	Bachelor's Degree Pay (MBG)				\$200.00		
	Master's Degree Pay (MBG)				\$250.00		