



OFFICE OF THE  
**CITY MANAGER**

*City of*  
**LYNWOOD**

Incorporated 1921

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Update: Sexual Harassment Complaint

March 13, 2018

The city of Lynwood is continuing its investigation into sexual harassment complaints against Council member Edwin Hernandez.

The city's Human Resources Department has been advised of other incidents of alleged inappropriate behavior by Mr. Hernandez. Thus far, no other employees wish to file a formal complaint.

In February 2018, upon learning of the complaint, the City Council directed that a full and complete investigation be conducted by an independent third party regarding the allegations made against Mr. Hernandez. The investigator has been given the responsibility of conducting a comprehensive inquiry of all facts, details and allegations contained in the complaint. The interviews have not been completed. However, it appears that the investigation will soon be concluded. This process is following all required City policies and is being conducted consistent with California State law.