



OFFICE OF THE
CITY MANAGER

City of
LYNWOOD

Incorporated 1921

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Second Update: Sexual Harassment Complaint

March 22, 2018

The city of Lynwood is continuing its investigation into sexual harassment complaints against Council member Edwin Hernandez.

The city's Human Resources Department has been advised of other incidents of alleged inappropriate behavior by Mr. Hernandez. Thus far, no other employees wish to file a formal complaint.

However, a second person has shared her experiences from 2016 with the independent third-party investigator who has been interviewing individuals as part of a comprehensive inquiry of all facts, details and allegations surrounding Council member Hernandez.

In February 2018, upon learning of the complaint, the City Council directed that a full and complete investigation be conducted by an independent third party regarding the allegations made against Mr. Hernandez. The investigation is in its final stages and a report will be submitted to the city upon completion. This process is following all required City policies and is being conducted consistent with California State law.