

City of Lynwood, CA  
**CLASSIFICATION & COMPENSATION SCHEDULE**  
*Monthly* Salaries & MOU-Related Pay  
As of July 1, 2018

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***ELECTED OFFICIALS***

UNIT	JOB TITLE		CURRENT				
E	Councilmember		975.00				
E	City Clerk		1,000.00				
E	City Treasurer		1,000.00				

***CITY MANAGEMENT: At-Will Contract Employees***

UNIT	JOB TITLE	RANGE	CURRENT				
Ex/AW	City Manager	DOQ	17,595.83				
Ex/AW	Assistant City Manager	DOQ	15,450.00				

***DEPARTMENT HEADS: At-Will Contract Employees***

Ex/AW	Director of Community Development	DOQ	13,304.17				
Ex/AW	Director of Finance	DOQ	13,733.34				
Ex/AW	Director of Human Resources & Risk Management	DOQ	13,733.34				
Ex/AW	Director of Public Works/City Engineer	DOQ					
Ex/AW	Director of Recreation & Community Services	DOQ	11,587.50				
Ex/AW	Director of Technology Services	DOQ	11,587.50				

***MANAGEMENT: At-Will Contract Employees***

Ex/AW	Assistant City Engineer	DOQ					
Ex/AW	Deputy Director of Finance	DOQ	11,587.50				
Ex/AW	Controller	DOQ	13,046.67				
Ex/AW	Risk Manager	DOQ					

***MANAGEMENT CIVIL SERVICE EMPLOYEES - Supervisory, Professional & Technical Staff***

UNIT	JOB TITLE	BAND	STEP A	B	C	D	E
M.	Accounting/Auditing Supervisor	M-54	5,716.50	5,996.92	6,362.61	6,712.55	7,081.74
M.	Accountant	M-55	5,776.53	6,059.88	6,429.41	6,783.03	7,156.10
M.	Administrative Analyst II	M-50	5,239.80	5,501.79	5,776.88	6,065.72	6,369.01
M	Administrative Analyst III	M-56	6,106.19	6,413.97	6,730.30	7,077.42	7,436.52
Ex.	Assistant to the City Manager	M-65	7,554.63	7,886.89	8,235.76	8,602.07	8,986.70
M	Billing & Collections Supervisor	M-54	5,716.50	5,996.92	6,362.61	6,712.55	7,081.74

**MANAGEMENT CIVIL SERVICE EMPLOYEES - Supervisory, Professional & Technical Staff**

M	Building Official	M-70	8,624.92	9,062.65	9,515.82	9,991.14	10,489.11
M	Civil Engineer	M-61	6,645.20	6,977.47	7,326.34	7,692.66	8,077.28
M	Deputy Dir. of Admin. Services	M-61	6,645.20	6,977.47	7,326.34	7,692.66	8,077.28
M	Deputy Dir. of Public Works	M-71	10,803.78	11,127.89	11,461.73	11,805.58	12,159.75
M	Deputy Dir. of Rec and Comm Services	M-70	8,624.92	9,062.65	9,515.82	9,991.14	10,489.11
M	Electrical Maintenance Supervisor	M-45	4,663.00	4,895.56	5,141.80	5,403.42	5,673.56
M	Deputy City Clerk	M-52	5,536.76	5,812.05	6,106.19	6,413.97	6,730.29
M.	Deputy City Treasurer	M-52	5,536.76	5,812.05	6,106.19	6,413.97	6,730.29
M/Conf.	Human Resources & Risk Analyst	M-52	5,536.76	5,812.05	6,106.19	6,413.97	6,730.29
M	Planning Associate	M-56	6,106.19	6,413.97	6,730.30	7,077.42	7,436.52
M	Planning Manager	M-69	8,600.50	9,095.03	9,618.00	10,171.03	10,755.87
M	Principal Accountant	M-65	7,554.63	7,886.89	8,235.76	8,602.07	8,986.70
M	Principal Planner	M-67	8,009.34	8,247.93	8,667.05	9,101.21	9,650.15
M	Public Safety Manager	M-65	7,554.63	7,886.89	8,235.76	8,602.07	8,986.70
M	Public Works Operations Manager	M-65	7,554.63	7,886.89	8,235.76	8,602.07	8,986.70
M	Public Works Operations Supervisor	M-56	6,106.19	6,413.97	6,730.30	7,077.42	7,436.52
M	Public Works Special Projects Mgr	M-71	10,803.78	11,127.89	11,461.73	11,805.58	12,159.75
M	Recreation Facility & Program Supervisor	M-50	5,239.80	5,501.79	5,776.88	6,065.72	6,369.01
M	Recreation Superintendent II	M-61	6,645.20	6,977.47	7,326.34	7,692.66	8,077.28
M.	Senior Accountant	M-61	6,645.20	6,977.47	7,326.34	7,692.66	8,077.28
M/Conf.	Senior Human Resources & Risk Analyst	M-65	7,554.63	7,886.89	8,235.76	8,602.07	8,986.70
M/Conf.	Senior Management Analyst	M-61	6,645.20	6,977.47	7,326.34	7,692.66	8,077.28
M	Senior Project Manager	M-61	6,645.20	6,977.47	7,326.34	7,692.66	8,077.28
M	Senior Public Works Manager	M-56	6,106.19	6,413.97	6,730.30	7,077.42	7,436.52
M	System Analyst	M-56	6,106.19	6,413.97	6,730.30	7,077.42	7,436.52
M	Utility Services Supervisor	M-56	6,106.19	6,413.97	6,730.30	7,077.42	7,436.52

**CIVIL SERVICE EMPLOYEES - Leads & General Staff**

UNIT	JOB TITLE	BAND	STEP A	STEP B	STEP C	STEP D	STEP E
G	Account Clerk	G-31	3,332.16	3,498.94	3,674.33	3,856.56	4,049.15
G	Accounting Technician	G-38	3,928.78	4,125.21	4,331.48	4,548.05	4,775.44
G	Administrative Assistant	G-41	4,252.03	4,465.23	4,688.72	4,922.55	5,170.18
G	Assistant to the City Clerk	G-38	3,928.78	4,125.21	4,331.48	4,548.05	4,775.44
G	Building Inspector	G-55	5,536.75	5,812.05	6,106.19	6,413.97	6,730.29

<b>CIVIL SERVICE EMPLOYEES - Leads &amp; General Staff</b>							
G	Building Maintenance Lead Worker	G-43	4,465.23	4,688.72	4,922.56	5,170.17	5,433.27
G	Building Maintenance Worker	G-38	3,928.78	4,125.21	4,331.48	4,548.05	4,775.44
G	Business License Officer	G-36	3,763.70	3,951.14	4,148.84	4,356.89	4,575.28
G	Business License Technician	G-38	3,928.78	4,125.21	4,331.48	4,548.05	4,775.44
G	Custodian	G-29	3,173.97	3,332.16	3,498.95	3,674.33	3,856.56
G	Electrical Maintenance Worker	G-42	4,341.45	4,591.08	4,855.07	5,134.24	5,429.46
G	Executive Assistant to Community Development	G-46	4,895.56	5,141.80	5,403.41	5,673.56	5,954.03
G	Executive Assistant	G-46	4,895.56	5,141.80	5,403.41	5,673.56	5,954.03
G/Conf.	Human Resources & Risk Technician	G-38	3,928.78	4,125.21	4,331.48	4,548.05	4,775.44
G	Garage/Fleet Coordinator	G-34	3,584.67	3,763.90	3,952.09	4,149.69	4,357.19
G	Information System Assistant	G-37	3,856.56	4,049.15	4,252.02	4,465.20	4,688.74
G	Information System Technician	G-41	4,252.03	4,465.23	4,688.72	4,922.55	5,170.18
G	Laborer	G-24	2,807.75	2,948.75	3,096.59	3,251.37	3,414.69
G	Lead Custodian	G-34	3,584.67	3,763.90	3,952.09	4,149.69	4,357.19
G	Lead Public Safety Officer	G-54	5,209.17	5,468.96	5,744.06	6,036.33	6,338.13
G	Maintenance Worker	G-37	3,856.56	4,049.15	4,252.02	4,465.20	4,688.74
G	Media Specialist	G-46	4,895.56	5,141.80	5,403.41	5,673.56	5,954.03
G	Office Assistant I	G-12	2,094.19	2,199.08	2,309.13	2,424.32	2,546.41
G	Office Assistant II	G-24	2,807.75	2,948.75	3,096.59	3,251.37	3,414.69
G	Park Maintenance Lead Worker	G-43	4,465.23	4,688.72	4,922.56	5,170.17	5,433.27
G/Conf.	Payroll Specialist	G-46	4,895.56	5,141.80	5,403.41	5,673.56	5,954.03
G	Permit Technician	G-39	4,049.15	4,252.03	4,465.23	4,688.72	4,922.56
G	Public Safety Officer	G-45	4,735.61	4,971.78	5,221.87	5,487.57	5,761.93
G	Public Works Assistant	G-46	4,895.56	5,141.80	5,403.41	5,673.56	5,954.03
G	Public Works Operations Coordinator	G-34	3,584.67	3,763.90	3,952.09	4,149.69	4,357.19
G	Public Works Inspector	G-57	5,639.37	5,921.35	6,217.41	6,528.28	6,854.70
G	Public Works Technician	G-38	3,928.78	4,125.21	4,331.48	4,548.05	4,775.44
G	Recreation Coordinator	G-39	4,049.15	4,252.03	4,464.20	4,688.72	4,922.56
G	Recreation Specialist	G-23	2,740.68	2,878.24	3,022.66	3,173.95	3,332.17
G	Right -Of-Way Maintenance Lead Worker	G-43	4,465.23	4,688.72	4,922.56	5,170.17	5,433.27
G	Senior Accounting Technician	G-46	4,895.56	5,141.80	5,403.41	5,673.56	5,954.03
G	Senior Information Systems Technician	G-44	4,575.27	4,850.58	5,044.64	5,300.84	5,567.33
G	Senior Lifeguard	G-23	2,740.68	2,878.24	3,022.66	3,173.95	3,332.17

<b>CIVIL SERVICE EMPLOYEES - Leads &amp; General Staff</b>							
G	Senior Street Maintenance Worker	G-39	4,049.15	4,252.03	4,464.20	4,688.72	4,922.56
G	Senior Water Service/Wastewater Worker	G-47	5,067.11	5,319.81	5,587.40	5,871.70	6,165.27
G	Street Maintenance Lead Worker	G-43	4,465.23	4,688.72	4,922.56	5,170.17	5,433.27
G	Street Maintenance Worker	G-37	3,856.56	4,049.15	4,252.02	4,465.20	4,688.74
G	Utility Worker	G-32	3,414.69	3,584.92	3,763.70	3,951.14	4,148.85
G	Water Quality Specialist	G-44	4,575.27	4,850.58	5,044.64	5,300.84	5,567.33
G	Water Service/Wastewater Lead Worker	G-53	5,573.81	5,851.79	6,146.14	6,458.87	6,781.80
G	Water Service/Wastewater Worker I	G-39	4,049.15	4,252.03	4,465.23	4,688.72	4,922.56
G	Water Service/Wastewater Worker II	G-43	4,465.23	4,688.72	4,922.56	5,170.18	5,433.27
G	Water Service/Wastewater Worker III	G-45	4,735.61	4,971.78	5,221.87	5,487.57	5,761.93

**CIVIL SERVICE - General Staff At-Will**

G/AW	Trainee	DOQ					
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**HOURLY NON-CIVIL SERVICE - Part-Time, Temporary & Seasonal Staff** *Note: Minimum Wage Increase 1-1-18*

G	JOB TITLE			SCALE	OPTIONS		
G	Administrative Intern	H-43B	13.90	14.61	15.33	16.11	16.90
G	Cashier (Pool)	H-66	11.00				
G	Information Systems Technician	H-38A	25.54	26.57	27.65	28.79	29.97
G	Laborer (PW)	H-18	12.30	12.91	13.57	14.24	14.96
G	Laborer (Recreation Facilites)	H-15	13.44	14.12	14.83	15.57	16.35
G	Lifeguard	H-8	12.26	12.87	13.51	14.19	14.90
G	Locker Attendant	H-6	11.00				
G	Maintenance Worker	H-43	13.90	14.61	15.33	16.11	16.90
G	Office Assistant II	H-36B	11.71	12.30	12.92	13.57	14.24
G	Public Safety Officer	H-39	19.56	20.54	21.57	22.65	23.79
G	Recreation Leader	H-14	11.35	11.69	12.04	12.40	12.77
G	Recreation Specialist/Instructor	H-13	15.35	16.12	16.93	17.78	18.66
G	Senior Lifeguard	H-8B	14.10	14.88	15.70	16.56	17.47

**ADDITIONAL MOU-RELATED PAYS: See MOU For Specific Details**

Note: Incentive pay does not apply to interim licenses, certificates etc. if required for the position.

Only one amount within each category is qualifying. Incentive Pay Cap: Gen. \$500 & Mgmt. \$1,000 p/mo.

<u>TYPE</u>					<u>MONTHLY</u>		
Pest Control Operator's License					50.00		

Advisors License in App. of Herbicides				200.00		
Class "A" License				75.00		
Meeting and Minutes Clerk/Commission				50.00		
Additional Certificate Incentive Pay (MBG) (may not receive pay for more than one certificate at a time.)				300.00		
Crane Operator Pay				150.00		
<u>DOHS WATER TREATMENT OPERATOR:</u>						
Grade 1				100.00		
Grade 2 or AWWA Grade I				150.00		
Grade 3 or " Grade II				200.00		
Grade 4 or " Grade III				250.00		
Grade 5 or " Grade IV				300.00		
<u>DOHS WATER DISTRIBUTION:</u>						
Grade 1				100.00		
Grade 2 or AWWA Grade I				150.00		
Grade 3 or " Grade II				200.00		
Grade 4 or " Grade III				250.00		
Grade 5 or " Grade IV				300.00		
<u>CONTRACTOR'S LICENSE:</u>						
"A"				150.00		
"B"				150.00		
"C"				75.00		
<u>TRAFFIC SIGNAL ELECTRICIAN:</u>						
Level 1				100.00		
Level 2				150.00		
<u>ICBO CERTIFICATION:</u>					<i>Up to</i>	
Building Inspector				75.00	100.00	
Mechanical Inspector				75.00	N/A	
Electrical Inspector				75.00	N/A	

	Plumbing Inspector				75.00	N/A	
	<u>ENGINEERING/LAND SURVEYING:</u>						
	Land Surveyor in Training (LSIT)				200.00		
	Engineering in Training (EIT)				200.00		
	Professional Geologist				500.00		
	Professional Engineer				500.00		
	Certified Energy Manager (AEE)				300.00		
	Certified Green Bldg. Prof. (CGBP)				300.00		
	Leadership Enviro & Energy Design (LEED)				300.00		
	<u>BILINGUAL PAY</u>						
	LEA Employee				100.00		
	MBG Employee				125.00		
	<u>PROJECT COORDINATOR PAY</u>						
	Level 1				300.00		
	Level 2				500.00		
	<u>EDUCATION INCENTIVE PAY</u>						
	Per Unit Pay				1.00 p/unit	(\$150 Max)	
	Bachelor's Degree Pay (LEA)				\$100.00		
	Master's Degree Pay (LEA)				\$200.00		
	Bachelor's Degree Pay (MBG)				\$200.00		
	Master's Degree Pay (MBG)				\$250.00		